

A WORD FROM THE CEO



Combating **all forms of conduct** that may be qualified as corruption and influence peddling is an **absolute priority for Compagnie des Alpes Group**.

A corruption prevention plan has been implemented to this end. It applies to all Group companies.

Integrity lies at the heart of everything we do.

This priority fits into the broader framework of our **ongoing wish to respect** our stakeholders, such as our employees, shareholders, customers, partners and the public authorities, and make every effort to **ensure that our business operations are lawfully carried out, in a responsible, transparent and ethical manner**.

The credibility of our brand image, the quality of everyone's work and the sustainability of our business operations depend on it.

I am counting on you to ensure that you and your teams comply with all rules set out in this Code and all related policies.

Dominique Thillaud
Chief Executive Officer