



MINUTES OF THE COMBINED GENERAL MEETING AND BOARD OF DIRECTORS' MEETING OF 13 MARCH 2025

Paris, March 13, 2025 –Compagnie des Alpes held its Combined Annual General Meeting on Thursday 13 March at 2.30pm at the Théâtre Mogador, 25 rue de Mogador - 75009 Paris.

With shareholders physically present and those represented or voting by post, the Meeting reached a quorum of 78.24%.

All of the 31 resolutions on the agenda were broadly approved, with the exception of the 28th, which, as proposed by the Board of Directors, was rejected insofar as other employee profit-sharing schemes exist within the Company. The results of the votes can be consulted on the Compagnie des Alpes website, in the General Meeting section.

The dividend proposed by the Board of Directors (€1.00 per share, an increase of 10% on the previous year) was approved and will be detached from the share on 21 March and paid on 25 March 2025.

Following the Annual General Meeting, the Board of Directors met to take note of the following matters:

- The renewal of the term of office as Director of Mrs Gisèle ROSSAT-MIGNOD, Chairman of the Board of Directors,
- The renewal of the term of office as Director of Mrs Carole MONTILLET,
- The ratification of the co-opted appointments of Martine GEROW and Audrey GIRARD as Directors.

On the recommendation of the Nominations and Remuneration Committee, the Board of Directors also approved the renewal of the term of office of Dominique THILLAUD as Chief Executive Officer, for a period of 4 years expiring at the close of the Annual General Meeting called to approve the financial statements for the year ending 30 September 2028.

At the close of the Board meeting, **Gisèle ROSSAT-MIGNOD** said: *"I am particularly honored that the shareholders and the Board of Directors have today renewed their confidence in me, and I am pleased and proud to be able, as Chairman of the Board, to contribute with the general management of Compagnie des Alpes to the definition and implementation of the strategic orientations, at a time when the economic and environmental challenges are particularly acute"*.

Dominique THILLAUD also said: *"The last four years have been exciting, and Compagnie des Alpes, thanks to its agility and ability to adapt, has not only coped with an adverse environment, but has also been able to grow, diversify and develop an ambitious roadmap for all of us that respects our stakeholders. The term of office that begins today heralds a new page, which I am sure will be just as rich and dedicated to performance. Compagnie des Alpes is a solid group, with excellent results and improved profitability, and is ready to take on new challenges"*.



This press release contains forward-looking statements regarding the outlook and growth strategies of Compagnie des Alpes and its subsidiaries (the "Group"). These statements include indications regarding the Group's intentions, strategies, growth prospects, and trends concerning its operational results, financial situation, and cash position. While these indications are based on data, assumptions, and estimates that the Group considers reasonable, they are subject to numerous risk factors and uncertainties, and as a result, actual results may differ from those anticipated or implied by these statements due to various factors, including those described in documents filed with the Autorité des marchés financiers (AMF) available on the Compagnie des Alpes website (www.compagniedesalpes.com). The forward-looking information in this press release reflects the Group's expectations as of the date of this document. Unless required by law, the Group expressly declines any obligation to update these forward-looking statements in light of new information or future developments.

Upcoming releases in 2024/25:

- 2024/2025 2nd quarter sales: Thursday, April 24, after stock market
- 2024/25 2023/2024 1st half sales: Tuesday, May 20, after stock market
- 2024/25 3rd quarter sales: Tuesday, July 29, after stock market

www.compagniedesalpes.com

ABOUT LA COMPAGNIE DES ALPES

As a major player in the leisure industry, Compagnie des Alpes (CDA) has been shaping the leisure experience for millions of people throughout Europe for over 35 years .

Our goal? To enable everyone to reconnect with themselves and with others by experiencing exceptional moments in extraordinary places.

Regularly rewarded for the quality of its offering and the unique concepts it develops, CDA innovates to surprise and delight its customers.

Today, CDA has 6,840 employees, 10 of the finest mountain resorts in the Alps, 12 renowned leisure parks, outdoor mountain activities, the co-leader in 5-a-side soccer and the leader in padel... It is also the number 1 real estate network in the Alps, the number 1 French mountain tour operator, and the 2nd largest operator of club residences and vacation villages in the French Alps.

Concerned with the balance of the regions in which it operates, CDA acts both in favor of their vitality and quality of life, and as a driving force behind the ecological transition. The Group believes in the virtues of dialogue with its stakeholders and respect for local and regional specificities. It therefore channels its capacity for innovation into the search for tailor-made or scalable solutions, to preserve these extraordinary spaces over the long term. The Group is committed to achieving Net Zero Carbon (scope 1 and 2) by 2030.

► Ski Areas: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Menuires, Méribel, Serre Chevalier, Flaine, Samoëns – Morillon - Sixt Fer-à-Cheval, Evolution 2

► Leisure Parks: Parc Astérix, FuturoscopeXperiences, Walibi Rhône-Alpes, Grévin Paris, France Miniature, Walibi Belgium, Aqualibi (Belgium), Bellewaerde Park (Belgium), Bellewaerde Aquapark (Belgium), Walibi Holland (The Netherlands), Familypark (Austria), Chaplin's World (Switzerland), Urban Group (Urban Soccer / Padel)

► Distribution and Hospitality: Travelfactory (Travelski, Yoonly...), Mountain Collection (ex-CDA Agences Immobilières), MMV, les résidences YOONLY&FRIENDS

► Transversal expertise: Ingelo, CDA Management, CDA Développement



CDA is included in the CAC All-Shares, CAC All-Tradable, CAC Mid & Small and CAC Small.
ISIN: FR0000053324 ; Reuters : CDAF.PA;
FTSE: 5755 Recreational services



Compagnie des Alpes:

Alexia CADIOU – Group CFO	+33 1 46 84 88 97	alexia.cadiou@compagniedesalpes.fr
Sandra PICARD – Head of Communications, Brand & CSR	+33 1 46 84 88 53	sandra.picard@compagniedesalpes.fr
Alexis d'ARGENT – Head of Investor Relations	+33 1 46 84 88 79	alexis.dargent@compagniedesalpes.fr

eCorpus : Xavier YVON – relations presse :	+33 6 88 29 72 37	xavier.yvon@corp-us.fr
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