



## REAPPOINTMENT OF DOMINIQUE THILLAUD AS CHIEF EXECUTIVE OFFICER

*Paris, October 10, 2024* – On the recommendation of the Nominations and Remuneration Committee, the Board of Directors, meeting today, decided to renew its confidence in Dominique Thillaud by approving the principle of his reappointment as Chief Executive Officer.

As his current term of office expires at the close of the Annual General Meeting to be held on 13 March 2025 to approve the financial statements for the year ending 30 September 2024, the Board of Directors has indicated that it will formally renew Dominique Thillaud's appointment at its meeting on 13 March 2025, for a period of 4 years from that date, expiring at the close of the Annual General Meeting to be held to approve the financial statements for the year ending 30 September 2028.

Upcoming 2023/2024 releases:

- 2023/2024 4<sup>th</sup> quarter sales: Tuesday, October 22, 2024, after stock market
- 2023/2024 annual results: Tuesday, December 3, 2024, before stock market

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#### ABOUT LA COMPAGNIE DES ALPES

Since it was founded in 1989, Compagnie des Alpes (CDA) has been creating unforgettable moments of leisure for millions of people, with one objective in mind: to enable everyone to reconnect with themselves and with others by experiencing exceptional moments in extraordinary territories.

Today, CDA has more than 6,300 employees, 10 mountain resorts among the most beautiful in the Alps, 12 renowned leisure parks, the leading online distribution marketplace for stays in the French Alps, the largest network of real estate agencies in the Alps through Mountain Collection, the operator of MMV residences and leisure clubs, outdoor activities... all operated with an integrated approach to operational excellence and quality, dedicated to providing the highest satisfaction to its customers and the territories where it operates.

Structural developments, attractions, shows, immersive accommodations, digitalization, etc. CDA is regularly rewarded for the quality of its offerings and the unique concepts it develops.

Concerned with the balance of the regions in which it operates, CDA wishes to act both in favor of their vitality and quality of life, and as a driving force behind the ecological transition. The Group believes in the virtues of dialogue with its stakeholders and respect for local and regional specificities. It therefore puts its capacity for innovation at the service of the search for tailor-made or scalable solutions to preserve these extraordinary spaces in the long term. The Group is committed to achieving Net Zero Carbon (scope 1 and 2) by 2030.

- ▶ Ski Areas and Outdoor Activities: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Ménuires, Méribel, Serre Chevalier, Flaine, Samoëns – Morillon – Sixt-Fer-à-Cheval, Evolution 2
- ▶ Leisure Parks: Parc Astérix, FuturoscopeXperiences, Walibi Rhône-Alpes, Grévin Paris, France Miniature, Walibi Belgium, Aqualibi (Belgium), Bellewaerde Park (Belgium), Bellewaerde Aquapark (Belgium), Walibi Holland (The Netherlands), Familypark (Austria), Chaplin's World (Switzerland)
- ▶ Distribution et Hospitality: Travelfactory (Travelski, Yonly, etc.), Mountain Collection (ex-CDA Agences Immobilières), MMV, les résidences YOONLY&FRIENDS
- ▶ Transversal Expertise: Ingelo, CDA Management, CDA Développement



CDA is included in CAC All-Shares, CAC All-Tradable, CAC Mid & Small and CAC Small.  
ISIN: FR0000053324; Reuters: CDAF.PA; FTSE: 5755 Recreational Services

#### **Compagnie des Alpes:**

Alexia CADIOU – Group CFO	+33 1 46 84 88 97	<a href="mailto:alexia.cadiou@compagniedesalpes.fr">alexia.cadiou@compagniedesalpes.fr</a>
Sandra PICARD – Head of Communications, Brand & CSR	+33 1 46 84 88 53	<a href="mailto:sandra.picard@compagniedesalpes.fr">sandra.picard@compagniedesalpes.fr</a>
Alexis d'ARGENT – Head of Investor Relations	+33 1 46 84 88 79	<a href="mailto:alexis.dargent@compagniedesalpes.fr">alexis.dargent@compagniedesalpes.fr</a>

eCorpus: Xavier YVON – press relations	+33 6 88 29 72 37	<a href="mailto:xavier.yvon@corp-us.fr">xavier.yvon@corp-us.fr</a>
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