



MINUTES OF THE COMBINED SHAREHOLDERS' MEETING OF 9 MARCH

THE GROUP HAS ADOPTED A CORPORATE MISSION

Paris, 9 March 2023 – The Combined Ordinary and Extraordinary Shareholders' Meeting of Compagnie des Alpes, chaired by Gisèle Rossat-Mignod, was held at 8:30 a.m. on Thursday 9 March 2023 at the Grévin Paris museum, 10 boulevard Montmartre, 75009 Paris. The webcast will be available on the Company's website: <https://www.compagniedesalpes.com/en/shareholders-meetings>

On this occasion, 159 shareholders attended and, together with those represented or having voted by post, the quorum for the Meeting was 73%.

Compagnie des Alpes asked its shareholders to vote on the adoption of a Corporate Mission as a foreword to the Group's Articles of Association.

This was motivated by the need to reaffirm a common vision among all employees, shared with external stakeholders.

Resulting from an extensive consultation of all Group employees and discussions with stakeholders on their vision of Compagnie des Alpes and its future, the aim of the Corporate Mission is twofold: (1) provide a "world view" shared by all and (2) a "compass", both serving to guide the choices and projects to come. The Corporate Mission reaffirms the fundamental meaning of Compagnie des Alpes' action. It sets out the Group's target horizon and provides a means of cementing its actions in the long term. It will subsequently give rise to the formulation of tangible commitments and associated indicators.

Compagnie des Alpes' Corporate Mission, approved at the Shareholders' Meeting, reads as follows:

At Compagnie des Alpes, we have been creating unforgettable leisure moments throughout Europe for millions of people for over 30 years. We innovate to surprise our customers and achieve Very High Satisfaction. We strive to offer a variety of experiences with a high level of operational excellence.

We firmly believe that creating connections is the key to positive change in our society. The leisure model we advocate is based on the following principles:

- *The amount of leisure time we allow ourselves is critical,*
- *Immersion in reality is encouraged,*
- *We all have a role to play in preserving the environment.*

At Compagnie des Alpes, we are passionately committed to offering exceptional moments of leisure that foster connections and well-being and to creating living spaces that combine regional vitality and ecological transformation.

This is our Corporate Mission.



Dominique Thillaud, Chief Executive Officer, said: "After two years of crisis that have strengthened our commitment and reinforced our strategy, and while the world is more volatile, uncertain, complex and ambiguous than ever, the time had come to collectively redefine the meaning of our missions and our actions. Our Raison d'être reflects the synthesis of the contributions of our Territories, our Employees, our Clients and our Stakeholders. Thus, the heart of Compagnie des Alpes' Raison d'être is based on strong convictions that underpin its social utility and 4 fundamental commitments, concrete drivers of its "reason for action"".

The other resolutions on the agenda were also approved by wide majorities, with the exception of the 28th resolution (delegation of authority for the purpose of deciding on a capital increase through an issue reserved for employees who are members of the CDA Group Savings Plan), which was rejected on the proposal of the Board of Directors. The voting results are available on the Company's website, in the Shareholders' Meeting section.

The dividend was approved at an all-time high of €0.83 per share. The ex-dividend date is set at 14 March and payment will take place on 16 March 2023. Based on the share price on 30 September 2022, this represents a yield of 6.7%.

During discussions with the shareholders present at the Meeting, Dominique Thillaud highlighted in particular the strong momentum of Group business during the first quarter of 2022/2023 and the very satisfactory level of activity in the ski areas during the winter holidays.

Following the Shareholders' Meeting, the Board of Directors also met and duly noted:

- the reappointments of Antoine Saintoyant and Caisse d'Épargne Rhône-Alpes as directors;
- the approval of the appointment of Gisèle Rossat-Mignod by co-option;
- the approval of the appointment of Paul-François Fournier by co-option;
- the appointment of Stéphanie Fougou, replacing Antoine Gosset-Grainville.

It also adopted new Internal Regulations (formerly known as the "Corporate Governance Charter") and appointed Stéphanie Fougou, an independent director, as "Lead Director" (replacing the position of Vice-Chairman), in line with best governance practices.

This press release contains forward-looking statements concerning the outlook and growth strategies of Compagnie des Alpes and its subsidiaries (the "Group"). These statements include indications of the Group's intentions, strategies, growth prospects and trends in its operating results, financial position and cash position. Although these statements are based on data, assumptions and estimates that the Group believes to be reasonable, they are subject to numerous risk factors and uncertainties that could cause actual results to differ from those anticipated or implied by such statements. These factors include those described in the documents filed with the Autorité des Marchés Financiers (AMF) available on the Compagnie des Alpes website (www.compagniedesalpes.com). The forward-looking information contained in this press release reflects the indications given by the Group at the date of this document. Unless required by law, the Group expressly declines any obligation to update these forward-looking statements in light of new information or future developments.



Upcoming events and releases in 2022/2023:

- Second quarter 2022/2023 revenue: Tuesday 25 April 2023, after stock market closing
- 2022/2023 half-year results: Tuesday 23 May 2023, after stock market closing
- Third quarter 2022/2023 revenue: Tuesday 25 July 2023, after stock market closing

www.compagniedesalpes.com

Press Release

Since it was founded in 1989, Compagnie des Alpes (CDA) has established itself as an uncontested leader in the leisure industry. Today, the Group operates 10 prestigious ski resorts and 13 renowned leisure parks, using an integrated approach that combines operational excellence and quality to achieve the Very High Satisfaction of its customers but also the local communities in which it is present. Compagnie des Alpes also exports its expertise, offering consulting and assistance services to projects in diverse regions around the world.

Compagnie des Alpes has, in addition, leveraged its expertise to adapt to changing patterns of consumption: an active force in the renovation of mountain lodging, it has also developed a network of real estate agencies, is developing its own thematic hotels adjacent to its parks with nationwide appeal and, since 2018, is the number 1 tour operator specializing in the online sale of ski holiday packages in France.

Over the course of the financial year ended September 30, 2022, the Group welcomed more than 22 million guests and generated sales of €959 M.

With nearly 5,000 employees, Compagnie des Alpes works with its partners to build projects that generate unique experiences, the opposite of a standardized concept. Exceptional leisure activities for everyone.

- Ski Areas operated by CDA: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Menuires, Méribel, Serre Chevalier, Flaine, Samoëns – Morillon - Sixt Fer-à-Cheval
- Leisure Parks operated by CDA: In France: Parc Astérix, Futuroscope, Walibi Rhône-Alpes, Grévin Paris, France Miniature; in Belgium: Walibi Belgium, Aqualibi, Bellewaerde Park, Bellewaerde Aquapark; in the Netherlands: Walibi Holland; in Switzerland: Chaplin's World; in Austria: Familypark.
- Transversal expertise: Travefactory, Travelski Express, CDA Agences Immobilières, CDA Management, CDA Productions, Ingélo, Evolution 2



CDA is included in CAC All-Shares, CAC All-Tradable, CAC Mid & Small, and CAC Small.
ISIN: FR0000053324; Reuters: CDAF.PA; FTSE: 5755 Recreational services

Compagnie des Alpes :

Alexia CADIOU – Group CFO:	+33 1 46 84 88 97	alexia.cadiou@compagniedesalpes.fr
Sandra PICARD – Head of Communications, Brand, & CSR	+33 1 46 84 88 53	sandra.picard@compagniedesalpes.fr
Alexis d'ARGENT – Head of Investor Relations	+33 1 46 84 88 79	alexis.dargent@compagniedesalpes.fr

eCorpus : Xavier YVON – Media Relations:	+33 6 88 29 72 37	xavier.yvon@corp-us.fr
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