



CHANGES IN GOVERNANCE OF COMPAGNIE DES ALPES AND APPOINTMENT OF A NEW CHAIRMAN OF THE BOARD OF DIRECTORS

Paris, October 14th, 2022 – Mr Dominique Marcel announced his decision to resign from his position as a member and Chairman of the Board of Directors with effect from November 1, 2022. This decision was taken in the context of his retirement and where the company is emerging from the management of the Covid-19 crisis.

The Board of Directors would like to thank Mr Dominique Marcel for his commitment as Chairman of the Board of Directors, which he combined with his position as Chief Executive Officer between 2009 and 2021, and for the role he played in the transformation, development and improvement of the Group's economic performance. It also thanks him for the great professionalism he always showed in directing the work and leadership of the Board of Directors and the quality of the shareholder dialogue he conducted.

The Board of Directors of Compagnie des Alpes appointed, on the recommendation of the Appointments and Remuneration Committee, Mrs Gisèle Rossat-Mignot as a director of the company, with effect from November 1, 2022, and for the remainder of Mr Dominique Marcel's term of office. The Board also decided to appoint her as Chairman of the Board of Directors as from the same date. This appointment is subject to approval of the next General Meeting.

Mrs Gisèle Rossat-Mignot is currently Director of the *Banque des Territoires* network at *Caisse des Dépôts et Consignations*. Previously, she held management positions within the Aéroports de Paris group and was also a sub-prefect of the prefectures of Isère, the Ile-de-France region and the Nord-Pas-de-Calais region.

As a result of this appointment, the Board of Directors is considering to replace at its next General Meeting the Vice-Chairman with a Lead Director, from among independent directors, in compliance with good governance practices.

At its meeting held on October 13, 2022, the Council also:

- decided to co-opt Mr Paul François Fournier, Director of Innovation and member of the Executive Committee of Bpifrance, to replace Mrs Clothilde Lauzeral, who resigned as from the same date; this co-option is subject to approval of the next General Meeting of the company;
- noted the change of the permanent representative of Crédit Agricole des Savoie, Mr Lionel Fassart, Director of Finance, Collection, Mutualism and Corporate Commitment of the bank, who replaces Mrs Emmanuelle Jianoux; and
- noted the appointment by the Social and Economic Committee of Mrs. Jolanta Ribard as a director representing the employees, to replace Mrs. Sophie Sasinka, whose term of office has expired.



Upcoming events and releases in 2021/2022:

- 2021/2022 4th quarter sales: Thursday, October 20, 2022, after stock market close
- 2021/2022 annual results: Tuesday, December 6, 2022, before stock market close

www.compagniedesalpes.com

Press Release

Since it was founded in 1989, Compagnie des Alpes (CDA) has established itself as an uncontested leader in the leisure industry. Today, the Group operates 10 prestigious ski resorts and 12 renowned leisure parks, using an integrated approach that combines operational excellence and quality to achieve the Very High Satisfaction of its customers but also the local communities in which it is present. Compagnie des Alpes also exports its expertise, offering consulting and assistance services to projects in diverse regions around the world.

Compagnie des Alpes has, in addition, leveraged its expertise to adapt to changing patterns of consumption: an active force in the renovation of mountain lodging, it has also developed a network of real estate agencies, is developing its own thematic hotels adjacent to its parks with nationwide appeal and, since 2018, is the number 1 tour operator specializing in the online sale of ski holiday packages in France.

Over the course of the financial year ended September 30, 2021, which was heavily impacted by the health crisis, the Group welcomed more than 5 million guests and generated sales of €240.6 million.

With nearly 5,000 employees, Compagnie des Alpes works with its partners to build projects that generate unique experiences, the opposite of a standardized concept. Exceptional leisure activities for everyone.

- Ski Areas operated by CDA: La Plagne, Les Arcs, Peisey-Vallandry, Tignes, Val d'Isère, Les Menuires, Méribel, Serre Chevalier, Flaine, Samoëns – Morillon
- Leisure Parks operated by CDA: In France: Parc Astérix, Futuroscope, Walibi Rhône-Alpes, Grévin Paris, France Miniature; in Belgium: Walibi Belgium, Aqualibi, Bellewaerde, Bellewaerde Aquapark; in the Netherlands: Walibi Holland; in Switzerland: Chaplin's World; in Austria: Familypark.
- Transversal Expertise: TravelFactory, Travelski Express, CDA Agences Immobilières, CDA Management, CDA Productions, Ingélo, Evolution 2



CDA is included in CAC All-Shares, CAC All-Tradable, CAC Mid & Small, and CAC Small.
ISIN: FR0000053324; Reuters: CDAF.PA; FTSE: 5755 Recreational services

Compagnie des Alpes :

Alexia CADIOU – Group CFO

+33 1 46 84 88 97

alexia.cadiou@compagniedesalpes.fr

Sandra PICARD – Head of Communications, Brand & CSR

+33 1 46 84 88 53

sandra.picard@compagniedesalpes.fr

Alexis d'ARGENT – Head of Investor Relations

+33 1 46 84 88 79

alexis.dargent@compagniedesalpes.fr